

# CONFLICTS OF INTEREST

A director, employee, judge or steward of the Association has a duty to avoid any conflict of interest with our rules and policies and should not act in any way that undermines the integrity of the Association.

A conflict arises when you are in a position to derive personal benefit from actions or decisions made in your official capacity.

Any activity which even appears to look like a conflict of interest should be avoided. If you are in any doubt you should immediately inform the Chairman of the Association in writing who will determine whether the activity is unethical, improper or might damage the reputation and standing of the Association.

At the start of each calendar year all directors, employees, and stewards will be asked to submit a form setting out any potential conflicts and how they will be avoided. Directors will be asked at the commencement of each board or sub-committee meeting to inform the board of any new potential conflicts.

Receiving or benefitting from gifts or hospitality from a competitor or owner is a potential conflict and must be declared before 31st October in each year for all Directors, Employees and Stewards of the BSHA.

All Judges must declare any gifts or hospitality before undertaking any judging commitments and if received after judging.

Conflict of Interest forms can be obtained from the office on request.

The Association considers it a Conflict of Interest if a judge accepts any hospitality from a competitor or owner at the show they are judging at.

The Association asks all judges to carefully consider their use of social media and to avoid communicating about any horses or competitors they have judged or may judge in the future.